



Supplement 1

Supplemental Terms and Conditions for Government

Supplementing the Global Photonics, Inc. Standard Terms and Conditions of Purchase Order, Vendor shall comply with, and be subject to, the following Federal Acquisition Regulations (FARS) and Defense Federal Acquisition Regulations (DFARS):

52.203-5 Covenant Against Contingent Fees.

52.203-6 Restricting Subcontractor Sales to the Government.

52.203-7 Anti-Kickback Procedures.

52.203-8 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity.

52.203-10 Price or Fee Adjustment for Illegal or Improper Activity.

52.203-12 Limitation on Payments to Influence Certain Federal Transactions.

52.203-17 and 252.203-7002 Contractor Employee Whistleblower Rights and Requirement To Inform Employees of Whistleblower Rights.

52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation

52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements

252.203-7000 Requirements Relating to Compensation of Former DoD Officials

252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense Contract-Related Felonies.

252.204-7003 Control of Government Personnel Work Product

252.209-7004 Subcontracting with Firms that are Owned or Controlled by the Government of a Country that is a State Sponsor of Terrorism

252.204-7017 Prohibition On The Acquisiton Of Covered Defense Telecommunications Equipment Or Services—Representation

252.204-7019 Notice Of Nist Sp 800-171 DoD Assessment Requiriements

52.222-19 Child Labor-Cooperation with Authorities and Remedies.

52.222-21 Prohibition of Segregated Facilities.

52.222-26 Equal Opportunity.

52.204-21 Basic Safeguarding Of Covered Contractor Information Systems

52.222-35 Equal Opportunity for Veterans.

52.222-36 Equal Opportunity for Workers with Disabilities.

52.222-40 Notification of Employee Rights Under the National Labor Relations Act.

52.222-50 Combating Trafficking in Persons.

52.204-8 Annual Representations and Certifications.

52.204-23 Prohibition on Contracting for Hardware, Software and Services Developed or provided by Kaspersky Lab and other Covered Entities

Additional FARS and DFARS which Vendor shall comply with and shall be subject to are set forth in the Order.